

*Seminar Program*  
*The Science of Teaching: Evidence-Based*  
*Approaches in Biology Education*

**UC San Diego**  
Biological Sciences

## **Learning from Orchestras: Implementation of an Anonymized Faculty Search**



**Dr. Enrique M. De La Cruz**

Professor and Chair of Molecular Biophysics & Biochemistry  
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**Friday, January 21, 2022, 10:00 – 11:00 AM**

**Zoom link: <https://ucsd.zoom.us/j/99211556594>**

A roundtable discussion with Dr. De La Cruz will take place immediately following the talk.

**Abstract:** In 2020, the Department of Molecular Biophysics and Biochemistry at Yale University conducted a search for new faculty colleagues with a unique implementation of blinded search. Applicants submitted anonymized materials, omitting their own names, those of their advisors and institutions, funding agencies as well as the journals in which they published. Dr. De La Cruz will provide a summary of the efforts and outcomes of his approach and reflect on changes to be made in the future. Ample time will be left for discussion and Q&A.

Hosted by:  
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